



DEER VALLEY
Unified School District

Our Journey to Extraordinary

2012-2013 Strategic Planning Process

DVUSD hosted nine focus groups to gather input from stakeholders to inform the 2013-2018 DVUSD Strategic Plan. The strategic planning process included examining current status, engaging stakeholders, prioritizing objectives, and implementing a strategically aligned plan throughout the district. The Governing Board adopted the 2013-2018 DVUSD Strategic Plan in May of 2013.

2013 Baldrige Education Criteria Framework

DVUSD brought continuous improvement in house and implemented the Baldrige Framework in order to increase student performance, improve overall organizational effectiveness, and organizational and personal learning. The Framework is built upon a set of core values and concepts found in high performing organizations. DVUSD was awarded the "Training New Certified Employees to Maintain a Culture of Continuous Improvement" SWAE Showcase in Excellence Award.

2013 AdvancED District Accreditation

DVUSD applied for and received district accreditation through AdvancED. This accreditation process is designed on a standards-based framework using research and best practice that are necessary for systems to continuously improve student learning and organizational effectiveness. AdvancED accreditation became an important component of the strategic planning cycle by providing actionable feedback to inform district priorities.

2014 Southwest Alliance for Excellence (SWAE) Organization Level Application

DVUSD submitted an Organization Level application to the SWAE Performance Excellence program to receive actionable feedback used to make improvements throughout our system. This application and feedback process is modeled after the national Baldrige Performance Excellence Program and is based on the Baldrige Criteria. DVUSD was awarded the "Campus Improvement Planning" SWAE Showcase in Excellence Award.

2015 Southwest Alliance of Excellence (SWAE) Organization Commitment

DVUSD applied for and received the Organization Commitment award. The recognition is a result of our unwavering focus on learning and implementing continuous improvement practices throughout the organization, leading to improved processes and results. We are dedicated to our most precious natural resources, our students and employees.

2016-2017 DVUSD Improvement Plan

The DVUSD Improvement Plan was developed by Executive Cabinet members in response to the recommendations from SWAE and the efficiency study conducted by Heinfeld, Meech & Co. The DVUSD Improvement Plan is reflective of our commitment to using actionable feedback to drive continuous improvement initiatives. The Plan is monitored and updated quarterly by Executive Cabinet members, and posted on our website for all stakeholders to view.

2016-2017 Year 1 of the Strategic Planning Process

DVUSD facilitated 20 focus group sessions, which included over 600 stakeholders representing each of our seven stakeholder groups, to gather input on refining and revising our district core values. The top ten core values were presented to all stakeholders in a survey and over 1,500 stakeholders cast their vote for five core values that will guide our district into the future. Our Governing Board approved accountability, excellence, integrity, respect, and student driven, as our new core values and also approved the proposal to retain our current motto, vision statement, mission statement, and key strategic priorities for the 2018-2023 Strategic Plan.

Strengths

Workforce

Results

AdvancED

SWAE

STUDENTS

LeTCI

Strategic Planning

Key

Measures

ADLI

McREL

Vision

PDSA OFI

Operations

Customer

Systems

Leadership

Baldrige

Process

CORE

GVC

VALUES