



Graduating lifelong learners who will successfully compete, lead, and positively impact the world.

It is our mission to provide extraordinary educational opportunities to every learner.

RAISE the Bar of #Extraordinary!

Respect	Accountability	Integrity	Student- Driven	Excellence
We treat each other with dignity.	We fulfill our commitments.	We are honest and ethical.	We put students first.	We strive to be extraordinary.

Strategic Priority	Priority Goal	Priority Objectives
<p>1 <u>Excellence in Student Learning</u></p>	<p>DVUSD will raise student academic achievement and social emotional learning to prepare our graduates for college and careers.</p>	<p>A. <u>Multi-Tiered System of Support (MTSS)</u> Increase the academic achievement and growth for every student by expanding and solidifying consistent MTSS beliefs and structures that support differentiated instruction through data -driven decisions.</p> <p>B. <u>Social and Emotional Learning (SEL) and Safe Learning Environments</u> Provide a safe and orderly environment that focuses on physical, social and emotional support and growth for every student in addition to strong campus safety procedures.</p> <p>C. <u>Future-Ready/College and Career Readiness Skills</u> Require that students demonstrate future-ready skills that include critical thinking, collaboration, internet literacy, innovation, and technological fluency.</p>
<p>2 <u>Excellence in Workforce Performance</u></p>	<p>DVUSD will hire and retain talented staff and embed high-quality, collaborative professional development to continuously increase workforce capacity and engagement.</p>	<p>A. <u>Healthy District Culture</u> Foster a district culture where employees are engaged in their work and have a desire to stay with the DVUSD family.</p> <p>B. <u>Employee Sourcing and Recruitment</u> Seek and utilize a wide variety of talent sources to increase candidate pool for current and future vacancies.</p> <p>C. <u>Employee Development</u> Advance organizational learning and development for faculty and staff, create a culture of collaboration and cooperation, and develop a succession plan to sustain effective and efficient functions at all levels.</p>
<p>3 <u>Excellence in Stakeholder Relationships</u></p>	<p>DVUSD will strengthen the collaboration of students, families, employees, Governing Board, and community members to ensure all efforts are invested in the success of our students.</p>	<p>A. <u>Engagement of Families, Employees, and Community Members</u> Expand and enhance strategic engagement with DVUSD stakeholders to positively impact the quality of education for our students.</p> <p>B. <u>Communication Strategies</u> Refine current communication practices to stay current with the needs of our families and community partners.</p> <p>C. <u>Student Enrollment</u> Reverse negative enrollment trends in DVUSD.</p>
<p>4 <u>Excellence in Organizational Improvement and Accountability</u></p>	<p>DVUSD will operate highly effective organizational systems that are committed to continuous improvement practices and accountability.</p>	<p>A. <u>Continuous Improvement</u> Embed behaviors within the organization that focuses on conditions, processes, and practices to improve the DVUSD system.</p> <p>B. <u>Documented Processes</u> Establish and maintain reliable, accurate internal processes that increase efficiency and effectiveness.</p> <p>C. <u>Plan, Secure, and Allocate District Resources</u> Secure and deploy tangible and intangible resources in alignment with organizational needs and priorities.</p>