



**Gavilan Peak School: 2701 W. Memorial Drive, Anthem, AZ 85086**

<b>Mission</b>	<b>Vision</b>
Gavilan Peak Global Academy will provide a world class education in a positive learning community.	Gavilan Peak Global Academy is inspiring today's learners to be tomorrow's global leaders.

Team Members	
Name	Title/Relationship
Chad Segersten	Principal/Member
Jason Schnee	Algebra/STEM Teacher/ Lead CIT Member
Nicole Johnson	Assistant Principal/Member
Carmen Giurgiu	SAGE Teacher/Member
Courtney Todd	Registrar/Attendance Clerk/Member
Erika MacDonald	Parent Representative/Member
Laura Tapp	Teacher/Member
Lindsey Martinez	Special Education Teacher/Member

**Goals:**

**Priority Area 1.1.1**

Priority	Component	Objective
Excellence in Student Learning	College and Career Ready Program of Study	Deploy a guaranteed and viable curriculum in every classroom.

**Needs Statement**

Through evaluation of our AzMERIT data and our district scorecard we found that we struggled with our growth percentage in most target areas.

**Goal Description**

By May of 2018, Gavilan Peak students will achieve proficiency rate of 73% in Math and ELA at 75% on AzMERIT. We will decrease our low growth percentage to 25% in both Math and ELA. On AIMS science we will increase to a proficiency rate of 88% in both 4th and 8th grade. K-3 students will decrease to 15% or under in the "intensive" Category in the following areas K-CLS, K-WWR, 1st -WC, 2nd-WC, 3rd-WC

**End of Year Summary**

**Key Measures**

- Key Measure - Participation on required district common assessments
- Key Measure - DIBELS- % of Students Achieving Core
- Key Measure - AzMERIT Performance

**Priority Area 2.1.3**

Priority	Component	Objective
----------	-----------	-----------



Excellence in Workforce Performance	Highly Effective and Talented Employees are Hired and Retained	Support, appreciate and recognize performance improvement.
-------------------------------------	--	--

**Needs Statement**

Through staff feedback we have determined the need to specifically find opportunities to support, recognize and value team members throughout the year.

**Goal Description**

By May 2018, 100% of staff will respond positively to support survey showing the quality of their work was recognized and valued. This work should support priority 1.1.1

**End of Year Summary**

**Key Measures**

- Key Measure - % of employees responding agree/strongly agree "I am valued by my principal/supervisor"

**Priority Area 3.2.2**

Priority	Component	Objective
Excellence in Stakeholder Relationships	Identify and Exceed Key Stakeholder Requirements	Utilize customer-service approaches to exceed stakeholder group expectations.

**Needs Statement**

We have recognized through enrollment data and conversations with both entering and exiting students that families have a choice on where to attend schools and are not afraid to utilize. Customer service is integral to ensuring we can retain our students.

**Goal Description**

By May of 2018, 100% of respondents to the Gavilan Peak customer service feedback form will indicate we have exceeded stakeholder expectations by ranking staff as Highly Satisfied.

**End of Year Summary**

**Key Measures**

- Key Measure - % of stakeholders responding agree/strongly agree to "the front office at my child's school has a high level of customer service"

**Priority Area 4.2.1**

Priority	Component	Objective
Excellence in Organizational Improvement and Accountability	Documented and Deployed Processes	Identify, document, deploy and monitor key processes across all campuses, departments and levels with fidelity.

**Needs Statement**

We as a team believe the old saying what does not get monitored does not get done. We must drive instructional goals through our PLC teams.

**Goal Description**



By May of 2018, 100% of Gavilan Peak teams will follow and participate in MTSS and PLC processes as evident by team records within Google Docs. While additionally using the data tracking for to ensure we can reach the goals of 1.1.1

## End of Year Summary

### Key Measures

- Key Measure - # of audits to check for fidelity to key processes