



Highland Lakes School: 19000 N. 63rd Ave, Glendale, AZ 85308

Mission	Vision
Preparing today's learners to become tomorrow's leaders through technology, inquiry, State Standards and global citizenship.	Today's Learners, Tomorrow's Leaders (TL)2

Team Members	
Name	Title/Relationship

Goals:

Priority Area 1.1.1

Priority	Component	Objective
Excellence in Student Learning	College and Career Ready Program of Study	Deploy a guaranteed and viable curriculum in every classroom.

Needs Statement

HL AZ Merit scores and AIMS scores have seen a steady increase over the past two years. We need to continue to increase our scores through PLC's focused on MTSS A/B and Tier 1 and 2 instruction.

Goal Description

HL will show an increase of 6% in ELA, 6% in Math and a 3% increase in our AIMS Science scores as evidenced by 2017-18 AZ Merit Scores and 2017-18 AIMS scores. HL will decrease its Low Category student in ELA by 5% and Math by 3%. In K-3 we will decrease our Intensive Category students by 4%.

End of Year Summary

Key Measures
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Priority Area 2.2.3

Priority	Component	Objective
Excellence in Workforce Performance	Workforce Development to Meet Organizational Needs	Support all employees in the deployment of continuous improvement practices.

Needs Statement

Teachers need to continue to increase their knowledge in MTSS-A/B, specifically on tier 1 and 2 instruction.

Goal Description

100% of HLS certified staff will participate in PLC's focussed on students assessment data as evidenced by sign in sheets and PLC leaders information delivery to CLT.

End of Year Summary

Key Measures
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Priority Area 3.2.1

Priority	Component	Objective
Excellence in Stakeholder Relationships	Identify and Exceed Key Stakeholder Requirements	Create and deploy well-defined district processes to identify stakeholder group requirements.

Needs Statement

Teachers at HL need to continue to increase their knowledge and skills in MTSS A/B, specifically focusing on Tier 1 and 2 instruction.

Goal Description

100% of teachers will participate in grade level/department PLC focused on MTSS A/B.

End of Year Summary

Key Measures

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Priority Area 4.3.1

Priority	Component	Objective
Excellence in Organizational Improvement and Accountability	Integrated and Aligned Systems	Ensure that key systems are integrated and aligned across all campuses, departments and levels with fidelity.

Needs Statement

HL teachers need to further refine their Tier 1 and 2 instruction through PLC's focused on MTSS A/B.

Goal Description

All teachers will participate in Grade Level/Department PLC's focused on MTSS A/B. Tier 1 and Tier 2 instruction will be further refined through this process.

End of Year Summary

Key Measures

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