



**Hillcrest Middle School: 22833 N. 71st Ave, Glendale, AZ 85310**

Mission	Vision
Hillcrest Middle School stakeholders will nurture life-long learners by integrating high expectations, modeling good character and utilizing diverse academic curricula.	Hillcrest Middle School cultivates an environment where students are challenged to be accountable, honorable and productive citizens.

Team Members	
Name	Title/Relationship
Shannon Conklin	CIT lead
Jennifer Gabaldon	MTSS liaison
Matt Hreha	Principal
Courtney Biller	member
Morgan Butsch	member
Brenden Root	member
Spencer Wade	member
Whitney Henkel	member

**Goals:**

**Priority Area 1.1.1**

Priority	Component	Objective
Excellence in Student Learning	College and Career Ready Program of Study	Deploy a guaranteed and viable curriculum in every classroom.

**Needs Statement**

-Hillcrest needs to have a roadmap for all teachers to follow so that there is a guaranteed and viable curriculum.  
-Hillcrest needs to have measurements to allow teachers to compare data with each other to inform instruction

**Goal Description**

By May 2018, all students will master the content scope and sequence and be measured using common formative assessments to demonstrate mastery of the Arizona College and Career Readiness Standards.

**End of Year Summary**

**Key Measures**

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**Priority Area 2.2.1**

Priority	Component	Objective
Excellence in Workforce Performance	Workforce Development to Meet Organizational Needs	Establish and maintain a collaborative learning environment.

**Needs Statement**



-Hillcrest needs to have more structures in place to allow for accountability that PLC's are done with fidelity  
 -Hillcrest needs to have PLC in place so that we support our goal of having a guaranteed and viable curriculum.  
 -2016-17 school year had the introduction of PLC work and CIT saw the importance of comparing data and opening communication.

**Goal Description**

By May of 2018, all staff will create and maintain a content level professional learning community as evidenced by collective agreements, protocols, published agendas, administrative attendance and support, staff surveys and professional development.

**End of Year Summary**

**Key Measures**

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**Priority Area 3.3.1**

Priority	Component	Objective
Excellence in Stakeholder Relationships	Highly Engaged Stakeholders	Provide opportunities to involve and engage all stakeholder groups in key programs and initiatives.

**Needs Statement**

-Hillcrest saw the need to reach out to other groups and stakeholders to gather input.  
 -Hillcrest needed to gather more data to track the effectiveness of this goal.  
 -Hillcrest needs to continue to seek out other groups to get input on the effectiveness of the programs.  
 -Hillcrest needs to continue reach out to community partnerships and groups.

**Goal Description**

By May of 2018, all stakeholders will be provided opportunities to engage within programs and initiatives through school-wide events as evidenced by participation/attendance, community partnerships, recognition and feedback surveys.

**End of Year Summary**

**Key Measures**

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**Priority Area 4.2.1**

Priority	Component	Objective
Excellence in Organizational Improvement and Accountability	Documented and Deployed Processes	Identify, document, deploy and monitor key processes across all campuses, departments and levels with fidelity.

**Needs Statement**

-Hillcrest needed to focus more on the MTSS A rather than just focusing on MTSS B  
 -Hillcrest needed to look more closely at AzMerit data to help inform instruction.

**Goal Description**



By May of 2018, student academic and behavioral success will increase through monitoring, evaluating, and refining MTSS A/B programs as evidenced by parent surveys, Gallup Poll, CICO, AdvancED, and discipline/behavioral data.

## End of Year Summary

## Key Measures

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