



Mirage Elementary School: 3910 W. Grovers Ave, Glendale, AZ 85308

Mission	Vision
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**Team Members**

Name	Title/Relationship
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**Goals:**

**Priority Area 1.1.1**

Priority	Component	Objective
Excellence in Student Learning	College and Career Ready Program of Study	Deploy a guaranteed and viable curriculum in every classroom.

**Needs Statement**

Need Statement: Continuation of training and support for MTSS is a necessity to strengthen Tier 1 instruction, as well as the implementation of evidence-based interventions for Tier 2 and Tier 3 instruction.

Desired Outcomes: Effective instruction occurs with quality teaching in a student-centered, safe environment that includes evidence of high expectations, active student engagement, & respect one another. Learning environments will also include teachers who have solid content knowledge regarding standards, curricula, & instructional strategies. Planning is collaborative and data driven, as well as the use of backwards design to ensure standards alignment and differentiation for all learners.

**Goal Description**

\*During the 2017-2018 school year, Mirage will increase 3rd-6th grade ELA proficiency from 54% to 60% as evidenced by 2018 AzMERIT.

\*During the 2017-2018 school year, Mirage will increase 3rd-6th grade Math proficiency from 46% to 52% as evidenced by 2018 AzMERIT.

\*During the 2017-2018 school year, Mirage will increase 4th grade Science proficiency from 74% to 77% as evidenced by 2018 AIMS.

\*During the 2017-2018 school year, Mirage will reduce the percentage of 4th-6th grade ELA students in the 'low' category of Student Growth Percentile from 27% to 22% by 2018 AzMERIT.

\*During the 2017-2018 school year, Mirage will reduce the percentage of 4th-6th grade Math students in the 'low' category of Student Growth Percentile from 32% to 27% as evidenced by 2018 AzMERIT.

\*During the 2017-2018 school year, Mirage will reduce the percentage of K-3 students in the 'intensive' category of DIBELS, as evidenced by the End of Year 2018 DIBELS.

**End of Year Summary**

**Key Measures**

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**Priority Area 1.3.2**



Priority	Component	Objective
Excellence in Student Learning	Employees are Engaged in Student Customer-Centered Practices	Focus on the social and emotional growth of students.

### Needs Statement

Need Statement: Continuation of building an emotionally safe & engaging school is an ongoing need. Training is needed for social-emotional well being for students, as well as well as continued growth needed in the area of Hope & Engagement.

Not only are students the focus of an emotionally safe and positive culture, but staff members are also in need of additional supports and opportunities to increase employee satisfaction for feeling physically and emotionally safe in the work place.

Desired Outcomes: Inclusive schools are conducive to student learning, well-being of all, professional satisfaction, a healthy school environment, and overall positive morale by all stakeholders.

### Goal Description

\*During 2017-2018, Mirage will increase Student Hope from 56% to 60%, as evidenced by the Gallup Poll.

\*During 2017-2018, Mirage will increase Student Engagement from 64% to 69%, as evidenced by the Gallup Poll.

### End of Year Summary

### Key Measures

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### Priority Area 3.1.1

Priority	Component	Objective
Excellence in Stakeholder Relationships	Effective Communication	Deploy successful communication strategies to exceed the key needs of all stakeholder groups.

### Needs Statement

Need Statement: Continuation of building an emotionally safe & engaging school is an ongoing need. Training is needed for social-emotional well being for students, as well as well as continued growth needed in the area of Hope & Engagement.

Not only are students the focus of an emotionally safe and positive culture, but staff members are also in need of additional supports and opportunities to increase employee satisfaction for feeling physically and emotionally safe in the work place.

Desired Outcomes: Inclusive schools are conducive to student learning, well-being of all, professional satisfaction, a healthy school environment, and overall positive morale by all stakeholders.

### Goal Description

\*During the 2017-2018 school year, Mirage will increase the % of Employees who feel physically and emotionally safe in the work place from 91% to 96%, as evidenced by the Employee Satisfaction Survey.

### End of Year Summary

### Key Measures

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