



Our Journey to Extraordinary

2010-2013

- ◇ DVUSD retained outside consultants to train employees on Baldrige-based training, to implement Plan Do Study Act (PDSA) with short learning cycles
- ◇ 2011, the PDSA process was embedded within Campus Improvement Plan (CIP) /Department Improvement Plan (DIP) to guide the work.
- ◇ 2013, we began providing systemic quarterly feedback reviews, for the CIP and DIP.
- ◇ Southwest Alliance for Excellence (SWAE) **Awards:** "Hiring the Best", and "Utility Management".

2013-2018

- ◇ Implemented Baldrige Framework to: increase student performance, overall organizational effectiveness, and organizational and personal learning.
- ◇ **SWAE Awards:** "Training New Certified Employees to Maintain a Culture of Continuous Improvement ." **SWAE Award:** "Campus Improvement Planning" and "Organization Commitment award."
- ◇ Received **AdvancED District Accreditation:** continuously improve student learning and organizational effectiveness
- ◇ SWAE Organizational Level Application. Received actionable feedback to make improvements throughout our system.
- ◇ DVUSD Improvement Plan was developed by Executive Cabinet members in response to recommendations from SWAE and the efficiency study conducted by Heinfiel, Meech & Co.
- ◇ Developed committees and utilized feedback from SWAE, AdvancED, and all seven Stakeholders to create the Strategic Plan for 2018-2023.

2018-2023

- ◇ Received **AdvancED District Accreditation 2018-2023**
- ◇ All schools have implemented the Professional Learning Community (PLC) process to improve student learning and increase academic growth.
* **100% of both District and school based leaders** can appropriately define the PLC Process, as measured by a rating of "Implementing" or above on the *Professional Learning Communities at Work™ Continuum: Implementing the PLC Process Districtwide.*
- ◇ ***100% of school-based leaders** will be ready to implement the framework as measured by a rating of "Implementing" or above on the *Professional Learning Communities at Work™*
- ◇ DVUSD implemented Early Release day to ensure collaborative time for educators.
- ◇ DVUSD created five year goals in alignment with the four Strategic Priority areas.
- ◇ DVUSD Pathways opened Jan. 2019. Night school offered at BGHS and BCHS
- ◇ 24 A rated schools for the 2017-2018 School Year