

# Deer Valley Unified School District Budget Committee Recommendation

DEER VALLEY UNIFIED SCHOOL DISTRICT

FEBRUARY 25, 2020

# Budget Committee Charge



This committee of various stakeholders will develop a recommendation of the budget priorities for the 2020-21 fiscal year.

## Meeting Dates

December 4, 2019

January 22, 2020

February 19, 2020

## Surveys

Initial Input

(Jan. 2020)

Forced-Ranking

(Feb. 2020)

# Budget Committee Members



1	Jim Migliorino	Deputy Superintendent	District Employee
2	Heather Mock	Director of Finance	Employee
3	Dale LaBlanc	Parent - BGHS Region	Parent
4	Orlando Huddleston	Parent - BCHS Region	Parent
5	TBD	Parent - DVHS Region	Parent
6	Lisa Best	Parent - MRHS Region	Parent
7	April Gibbs	Parent - SDOHS Region	Parent
8	Brittany Sutton	DVBLT	District Employee
9	Mara Kurasch	Administrator At Large	District Employee
10	Bernadette Richardson	DVEA	District Employee
11	TBD	Certified Staff At Large	District Employee
12	Debbie Schoemaker	DVESPA	District Employee
13	Scott Schmidt	Classified Staff At Large	District Employee
14	TBD	DVEF	Community
15	Bob Stambach	Parent Organization Rep	Parent
16	Tom Pierce	Parent Organization Rep	Parent
17	Alex Akers	Business Partner	Community
18	Stefanie Calens	Interfaith Representative	Community

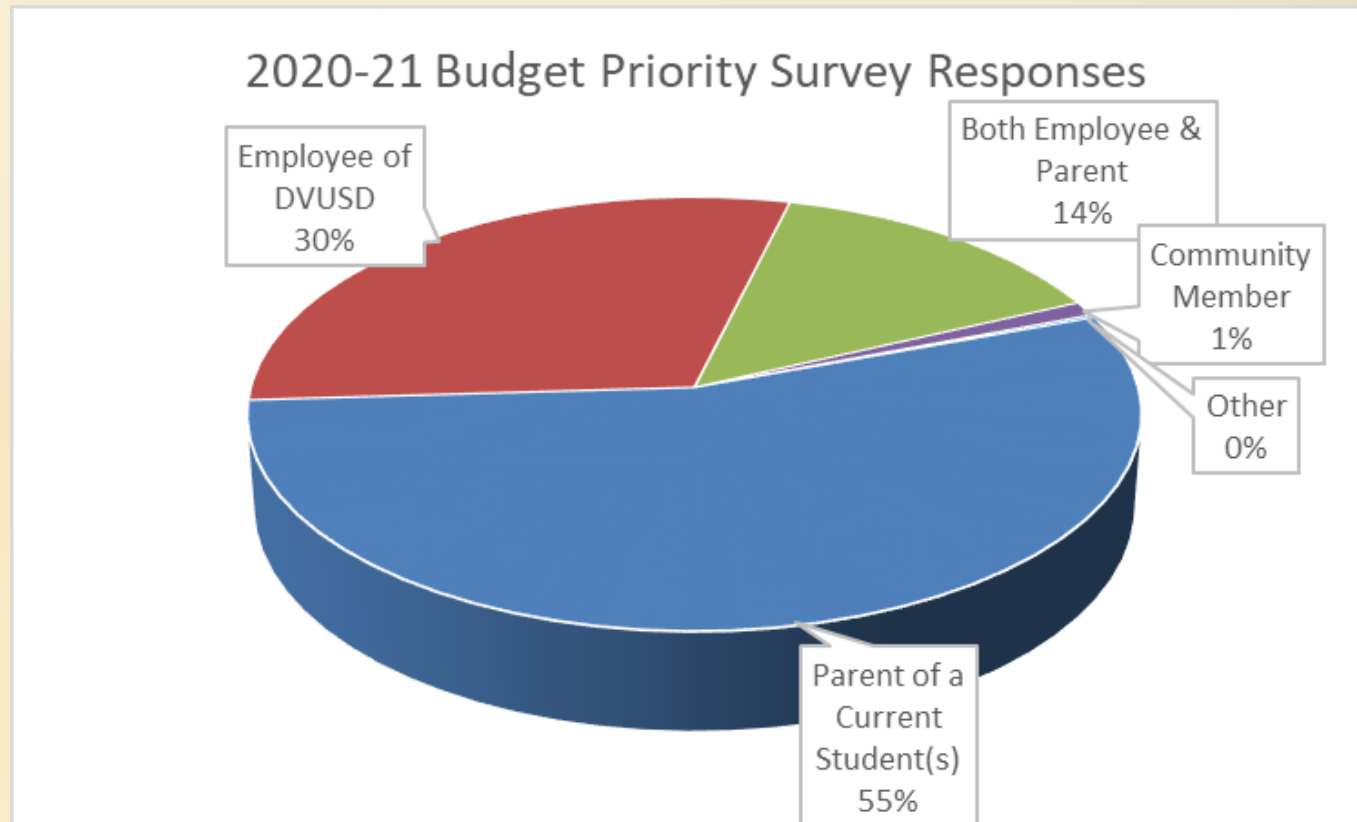
# Suggested Budget Priorities for 2020-21

from Initial Community Input Survey (in no particular order)



- ▶ Increase the staff to student ratio
- ▶ Salary increases for teachers
- ▶ Salary increases for all employees
- ▶ Provide additional academic supports for students
- ▶ Increase counseling support for students
- ▶ Additional monetary supports for the arts
- ▶ District Support for Extracurricular and Co-Curricular Activities
- ▶ Increase Social Emotional Learning for students
- ▶ Safety/Student Safety including Behavioral Supports for
- ▶ Special Education Supports

# Review of Forced-Ranking Survey Data



just over 2,780 responses received



# DVUSD 2020-21 Budget Priority Forced Ranking Results

	Increase the staff to student ratio.	Salary increases for teachers.	Salary increases for all employees.	Provide additional academic supports for students.	Increase counseling support for students.	Additional monetary supports for the arts.	District support for Extracurricular and Co-curricular activities.	Increase Social Emotional Learning for students.	Safety/Student safety including Behavioral Supports for students.	Special education supports.
Average (All Stakeholders)	2.75	2.50	2.62	3.15	3.21	3.40	3.32	3.33	3.15	3.19
Number of times selected as:										
1	420	628	632	229	156	106	122	134	221	133
2	497	324	351	253	274	152	162	195	352	221
3	428	196	247	306	352	199	214	262	345	232
4	329	199	245	327	330	231	243	277	368	232
5	263	281	338	297	273	253	236	282	334	224
Top 5 Priority	1937	1628	1813	1412	1385	941	977	1150	1620	1042
Blank	844	1153	968	1369	1396	1840	1804	1631	1161	1739
Percent #1	15%	23%	23%	8%	6%	4%	4%	5%	8%	5%
Percent in top 5	70%	59%	65%	51%	50%	34%	35%	41%	58%	37%

## Highest Ranked Responses:

1. Salary increase for teachers
2. Salary increase for all employees
3. Increase the staff to student ratio
4. Safety/Student Safety
5. Provide additional academic support for students

## Lowest Ranked Responses:

1. Additional monetary supports for the arts
2. Increase social emotional learning for students
3. District support for extracurricular and co-curricular activities
4. Increase counseling support for students
5. Special education supports



# DVUSD 2020-21 Budget Priority Forced Ranking Results by Group

	Increase the staff to student ratio.	Salary increases for teachers.	Salary increases for all employees.	Provide additional academic supports for students.	Increase counseling support for students.	Additional monetary supports for the arts.	District support for Extracurricular and Co-curricular activities.	Increase Social Emotional Learning for students.	Safety/Student safety including Behavioral Supports for students.	Special education supports.
Average If:										
Parent of a Current Student(s)	2.66	2.64	2.98	2.96	3.18	3.32	3.28	3.24	3.06	3.04
Employee of DVUSD	2.91	2.38	2.34	3.40	3.21	3.44	3.44	3.48	3.25	3.31
Both Employee & Parent	2.74	2.15	2.36	3.55	3.25	3.72	3.30	3.43	3.27	3.31
Community Member	3.15	2.50	2.26	3.67	3.59	3.70	3.07	2.40	3.33	2.75

## Observations

1. Salary increases (either for teachers or all staff) are popular with all groups
2. Parents rank salary increases for all employees lower than all other groups
3. Additional monetary supports for the arts was ranked low by all groups
4. Community Members (although a small sample size) ranked increasing social emotional supports for students higher than any other group



# DVUSD 2020-21 Budget Priority Forced Ranking Results by #1 Count

	Increase the staff to student ratio.	Salary increases for teachers.	Salary increases for all employees.	Provide additional academic supports for students.	Increase counseling support for students.	Additional monetary supports for the arts.	District support for Extracurricular and Co-curricular activities.	Increase Social Emotional Learning for students.	Safety/Student safety including Behavioral Supports for students.	Special education supports.
Priority #1 Count										
Parent of a Current Student(s)	294	307	164	186	91	68	86	87	149	87
Employee of DVUSD	80	200	323	33	43	26	17	31	51	25
Both Employee & Parent	42	113	135	10	20	10	16	13	20	18
Community Member	4	6	8	0	1	1	3	3	1	3

# DVUSD 2020-21 Budget Priority Forced Ranking Results by Top 5

	Increase the staff to student ratio.	Salary increases for teachers.	Salary increases for all employees.	Provide additional academic supports for students.	Increase counseling support for students.	Additional monetary supports for the arts.	District support for Extracurricular and Co-curricular activities.	Increase Social Emotional Learning for students.	Safety/Student safety including Behavioral Supports for students.	Special education supports.
In the Top 5										
Parent of a Current Student(s)	1082	913	774	884	677	599	669	641	896	460
Employee of DVUSD	562	481	704	345	450	218	180	335	479	391
Both Employee & Parent	268	215	311	169	235	112	111	158	228	178
Community Member	20	16	19	12	17	10	14	15	15	12





## Wordle of Top Key Words from Narrative Responses

classroom use salary well high school want money work pay  
additional better raise staff make increase one school  
campus teachers think students provide need also  
support teaching district give funds employees programs  
years classes parents kids options see time

# 2020-21 Budget Committee Priorities Recommendation



- ▶ Competitive salaries/wages for all employees
  - ▶ Reestablish classified pay ranges to address compression created by minimum wage increases
- ▶ Provide additional academic supports for students
  - ▶ Supports for large student settings (e.g., adding staff for approaching class loads)
  - ▶ Enhance special programs for students (STEM, STEAM, Special Education, Gifted)
- ▶ Provide additional social/emotional supports for students
  - ▶ Supports to cultivate a positive learning environment (e.g., behavioral, academic, diversity, etc.)
- ▶ Expand on existing safety measures both on and off campus