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### SUPERINTENDENT Dr. James R. Veitenheimer

GOVERNING BOARD Kimberly K. Fisher, MAFM Jenny Frank Ann O'Brien Ann Elizabeth Ordway Darcy Tweedy

# MINUTES OF THE REGULAR MEETING OF THE GOVERNING BOARD Tuesday, May 9, 2017 - 7:00 P.M.

District Office Governing Board Room 20402 N. 15<sup>th</sup> Avenue Phoenix, Arizona

# 1. CALL TO ORDER

Mrs. Fisher, President, called the meeting to order at 7:42 p.m.

### 2. PRESENTATION OF COLORS

#### **PLEDGE OF ALLEGIANCE**

The Sandra Day O'Connor High School Air Force JROTC Color Guard Presented the Colors and led the Pledge of Allegiance.

Ms. Tweedy requested a Moment of Privilege to recognize the Sandra Day O'Connor High School students who were involved in a tragic car accident.

#### 3. ROLL CALL

Mrs. Fisher, Ms. Frank, Mrs. O'Brien, Mrs. Ordway and Ms. Tweedy were present. Others in attendance: Superintendent Dr. Veitenheimer, Deputy Superintendents Dr. Galligan and Mr. Migiliorino, and Board Secretary Ms. Redding.

### 4. ADOPTION OF THE AGENDA

Ms. Frank motioned to adopt the Agenda moving Action Items 9.B., 9.D., 9.E., 9.F., and 9.G to follow Reports Item 6.C. and removing Action Item 9.C. Approve the Recommendation for the Principal of Boulder Creek High School from the Agenda. Mrs. Ordway seconded the motion. The motion carried (5-0).

### 5. AWARDS, ACHIEVEMENTS AND RECOGNITIONS

### A. SkillsUSA Engineering Technologies Champions

The Governing Board recognized Boulder Creek High School students Logan Ellsworth for receiving  $1^{\rm st}$  Place in Technical Drafting, and Cameron La Rose and Remington Harker for receiving  $1^{\rm st}$  Place in Mobile Robotics from SkillsUSA Engineering Technologies.

# B. Future Business Leaders of America (FBLA) State Champions

The Governing Board recognized Boulder Creek High School student Adryien Hayes for receiving 1<sup>st</sup> Place in Coding & Programming, and Mountain Ridge High School student Neil Walia for receiving 1<sup>st</sup> Place in Sales Presentation from the Future Business Leaders of America.

# C. Family, Career and Community Leaders of America (FCCLA) State Champions -

The Governing Board recognized the Sandra Day O'Connor High School students Kaitlin Kropf and Zachary Overley-Taylor for receiving Gold Medals in Interior Design, and Megan Brock for receiving a Gold Medal in Recycle and Redesign from the Family, Career and Community Leaders of America.

### D. Educator's Rising State Champions

The Governing Board recognized Boulder Creek High School students Hailey Binns for receiving 1st Place for Educator's Rising Moment, Lexa Ingram for receiving 1st Place for E-Portfolio, and Ella Stephens for receiving 1st Place for her Pre-K to Kindergarten Children's Book from Educator's Rising.

# E. Academic Pentathlon Team State Champions

The Governing Board recognized the Hillcrest Middle School Pentathlon Team for being ranked #1 in the State.

# F. Interact Region 5490's Outstanding Club of Distinction and Presidential Service Award

The Governing Board recognized the Deer Valley High School Interact Club for being awarded the Interact Region 5490's Outstanding Club of Distinction Award.

### **G. Softball Division II Champions**

The Governing Board recognized the Stetson Hills School Softball Team for being named the Division II Champions.

### H. United Spirit Association's Spirit Nationals Pom Champions

The Governing Board recognized the Deer Valley High School Cheer Team for bneing named the United Spirit Association's Spirit Nationals Pom Champions.

### I. Music K8 Cover Art Contest Winners

The Governing Board recognized Diamond Canyon School students Gracie Millikan, Christinana DePiazza, Anna Evans, Sherry Briskin, Hagen Harris, and Blake Keul for being named Music K8 Cover Art Contest winners.

### J. Arizona Department of Education A+ School of Excellence

The Governing Board recognized West Wing School for being named an A+ School of Excellence from the Arizona Educational Foundation.

#### 6. REPORTS

## A. Governing Board

Ms. Frank thanked the teachers who attended the Board meeting and recognized Arizona Education Association President Joe Thomas. She attended science events at Sierra Verde, Mountain Shadows and Legend Springs Schools, the Teacher of the Year recognition, and the Greenbrier School Core Knowledge Showcase.

Ms. Tweedy wished all the retirees well. She stated that she does read all the emails she receives and understands the teacher's frustration with salary.

Mrs. O'Brien announced it is Teacher Appreciation Day and expressed her appreciation to all teachers in DVUSD. She thanked the Arizona Educational Foundation for presenting West Wing School with the A+ School of Excellence distinction, attended the Teacher of the Year recognition and congratulated the 15 recipients, and thanked the community for attending the Superintendent candidate forum and providing feedback. She announced that Las Brisas Elementary has received good comments on the nextdoor.com site. She thanked staff members for their hard work as the school year ends.

Mrs. Ordway celebrated staff and students as they finish strong during the busy weeks ahead. She would like everyone to work together united, rather than divided, and listen to factual information, rather than fiction, and urged those in attendance to also voice their concerns at the Capitol.

Mrs. Fisher thanked Marie Brennan, Deer Valley Education Foundation Executive Director, and Karen Meyer, Teacher of the Year Program Facilitator, for their efforts on the event.

### **B.** Superintendent

### 1. Current Events

There were no Current Events reported.

### 2. Superintendent's Student Advisory Council Presentation

The Student Advisory Council is comprised of 8<sup>th</sup> through 12<sup>th</sup> grade students who work with the Superintendent each year to plan and execute a service learning project. Superintendent Veitenheimer introduced Student Advisory Council members Matthew Saunders, Haley Matthews, Nick Wilshire, and Thomas O'Brien who presented information about the 2017 Student Summit – Community: Understand, Unite, Impact. The Summit had 228 students and 40 chaperones attend who took what they learned back to their campus to create school projects that will have an impact in their community. Dr. Veitenheimer thanked the Council members and Ms. Kenna Hough who helps facilitate the meetings.

### C. Fiscal and Business Services

### 1. Student Enrollment Report

Mr. Jim Migliorino, Deputy Superintendent of Fiscal and Business Services, reported student enrollment through April 27, 2017 was 33,982 with a 0.6% decrease from last year.

### 2. District Financial Reports

Mr. Migliorino reviewed the Maintenance & Operations (M&O), Student Activity and Auxiliary monthly reports for the month ended April, 2017.

## 9. B. Approve the Recommendation for the Principal of Barry Goldwater High School

\*\*\*This Item was moved at the Adoption of the Agenda

Ms. Frank motioned that the Governing Board accept the Administration's recommendation to approve the Principal of Barry Goldwater High School. Mrs. O'Brien seconded the motion. The motion carried (5-0). The Governing Board congratulated Ms. Anita Stulc.

# 9. D. Approve the Recommendation for the Principal of Deer Valley Middle School

\*\*\*This Item was moved at the Adoption of the Agenda

Ms. Frank motioned that the Governing Board accept the Administration's recommendation to approve the Principal of Deer Valley Middle School. Mrs. Ordway seconded the motion. The motion carried (5-0). The Governing Board congratulated Ms. Nikki Powell.

### 9. E. Approve the Recommendation for the Principal of Stetson Hills School

\*\*\*This Item was moved at the Adoption of the Agenda

Ms. Frank motioned that the Governing Board accept the Administration's recommendation to approve the Principal of Stetson Hills School. Mrs. Ordway seconded the motion. The motion carried (5-0). The Governing Board congratulated Ms. Carrie Mabee.

### 9. F. Approve the Recommendation for the Director of Administrative Leadership and Services

\*\*\*This Item was moved at the Adoption of the Agenda

Ms. Frank motioned that the Governing Board accept the Administration's recommendation to approve the Director of Administrative Leadership and Services. Mrs. Ordway seconded the motion. The motion carried (5-0).

The Governing Board congratulated Mr. David McNeil

# 9. G. Approve the Recommendation for the Director of Organizational Improvement and Professional Learning

\*\*\*This Item was moved at the Adoption of the Agenda

Ms. Frank motioned that the Governing Board accept the Administration's recommendation to approve the Director of Organizational Improvement and Professional Learning. Mrs. Ordway seconded the motion. The motion carried (5-0).

The Governing Board congratulated Ms. Jean Koeppn.

### 7. OLD BUSINESS

# A. Adopt the Proposed 2018-2023 Deer Valley Unified School District Strategic Plan Motto, Vision, Mission, Core Values and Key Strategic Priorities

Ms. Frank motioned that the Governing Board accept the Administrations recommendation to adopt the proposed motto, vision statement, mission statement, key strategic priorities, and core values as part of the Deer Valley Unified School District 2018-2023 Strategic Plan. Mrs. Ordway seconded the motion. The motion carried (5-0).

The new Core Values are: Accountability-We fulfill our commitments; Excellence-We strive to be extraordinary; Integrity-We are honest and ethical; Respect-We treat each other with dignity; Student Driven-We put students first.

# B. Award the Sandra Day O'Connor High School Career and Technical Education (CTE) Early Childhood Project

Ms. Frank motioned that the Governing Board accept the Administration's recommendation to award the Sandra Day O'Connor High School Career and Technical Education Early Childhood Project to CORE Construction in the amount of \$278,559.00. Mrs. Ordway seconded the motion. The motion carried (5-0).

# C. Approve the Second Phase of the School Front Entrance Security Improvements

Ms. Frank motioned that the Governing Board accept the administration's recommendation to award the second phase of the School Front Entrance Security Improvements to Skyline Builders in the amount of \$869,326.00. Mrs. Ordway seconded the motion. The motion carried (5-0).

# D. Approve the Negotiated Solution Team (NST) Salary Recommendation for Fiscal Year2017-18

Ms. Frank motioned that the Governing Board accept the Administration's recommendation to approve the Negotiated Solution Team Salary Recommendation for Fiscal Year 2017-18. Mrs. Ordway seconded the motion.

Mr. Migliorino reported the NST 2017-18 salary recommendation that includes - funding professional growth per approved language; salary increases: certified will receive a 1.5% increase (0.5% from Classroom Site Fund); classified employees making less than \$10.40 per hour will increase to the required \$10.50 per hour on January 1, 2018, classified employees making \$10.40 per hour to \$11.99 per hour will get a 0.5% increase plus a \$0.07 per hour increase (on average this represents a 1% increase), classified employees making \$12.00 per hour or more will get a 0.5% increase plus a \$0.09 per hour increase (on average this represents a 1.1% increase); administrative and exempt employees will receive a 0.5% increase plus a flat \$360 added to their salary (on average this represents a 1% increase); hard-to-fill addenda will be expanded to include 7th and 8th grade math and science positions at \$2,000 FTE; certified employees on the Other Professional Salary Schedule will receive district-funded performance pay at the greater of 2% of base salary or \$1,250 per FTE. Mr. Migliorino noted that any legislative changes that provide additional funding will be applied for its intended use. If additional funding becomes available greater than \$300,000 over the April 20th budget projection, NST will reconvene to develop a recommendation to allocate those funds. Mr. Migliorino acknowledged the Negotiated Solutions Team for their efforts.

### \*\*\*11. PUBLIC COMMENTS

The following staff members expressed their concerns about salary increases and equitable pay: Kelley Fisher, Molly Bligh, Maria Leyva, Matthew Weaver, Jenny Markham, Marci Morrison, E.J. Jamsgard; Vicki Jones, and Ronda McWhorter.

Mrs. Fisher requested a position study be conducted.

The motion carried (5-0).

# **8. CONSENT AGENDA** – (Motion by Exception)

Ms. Frank motioned that the Governing Board accept the Administration's recommendation to approve Consent Agenda Items 8.A through 8.H. Mrs. Ordway seconded the motion. The motion carried (5-0).

# A. Approve the Minutes for the Special Governing Board Meeting on April 22, 2017 and the Special and Regular Governing Board Meetings on April 25, 2017

The Governing Board approved the Minutes for the Special Governing Board Meeting on April 22, 2017 and the Special and Regular Governing Board Meetings on April 25, 2017.

# B. Approve Payroll Voucher #22 in the amount of \$7,875,244.90 and Expense Vouchers on the Voucher Summary Sheet in the amount of \$3,680,372.63, for Fiscal Year 2016-17

The Governing Board accepted the Administration's recommendation to approve Payroll Voucher #22 in the amount of \$7,875,244.90 and Expense Vouchers on the Voucher Summary Sheet in the amount of \$3,680,372.63, for Fiscal Year 2016-17.

# C. Approve Donations

The Governing Board accepted the Administration's recommendation to approve donations, on behalf of the district, in the amount of \$35,373.30.

# D. Approve Addenda Contracts

The Governing Board accepted the Administration's recommendation to approve the Addenda Contracts. A copy is attached to the official Minutes.

# **E.** Authorization to Enter into Additional Cooperative Purchasing Contracts for Fiscal Year 2016-17 The Governing Board accepted the Administration's recommendation to enter into Additional Cooperative Purchasing Contracts for Fiscal Year 2016-2017.

### F. Authorization to Enter into Additional Sole Source Contracts for Fiscal Year 2016-17

The Governing Board accepted the Administration's recommendation to give the Administration authorization to enter into Additional Sole Source Contracts for Fiscal Year 2016-17.

G. Approve the University of Phoenix Stadium Agreement for the 2017-18 Graduation Ceremonies

The Governing Board accepted the Administration's recommendation to approve the University of Phoenix Stadium Agreement for 2018 Graduation Ceremonies in the amount of \$66,500.

#### **H. Student Travel**

- 1. The Governing Board approved travel for students from Vista Peak to attend FBLA Arizona's National Leadership Conference in Anaheim, CA from June 27 through July 3, 2017.
- 2. The Governing Board approved travel for students from Mountain Ridge High School to attend Band Camp in Prescott, AZ from July 29 through August 1, 2017.
- 3. The Governing Board approved travel for students from Gavilan Peak to attend Camp Surf in Imperial Beach, CA from October 4 through October 6, 2017.

#### 9. ACTION

### A. Approve Human Resources Changes

Ms. Frank motioned that the Governing Board accept the Administration's recommendation to approve the Human Resources Changes. Mrs. Ordway seconded the motion. The motion carried (5-0).

### B. Approve the Recommendation for the Principal of Barry Goldwater High School

\*\*\*This Item was moved to follow Item 6.C. Fiscal and Business Services Report

# C. Approve the Recommendation for the Principal of Boulder Creek High School

\*\*\*This Item was removed at the Adoption of the Agenda

### D. Approve the Recommendation for the Principal of Deer Valley Middle School

\*\*\*This Item was moved to follow Item 6.C. Fiscal and Business Services Report

### E. Approve the Recommendation for the Principal of Stetson Hills School

\*\*\*This Item was moved to follow Item 6.C. Fiscal and Business Services Report

### F. Approve the Recommendation for the Director of Administrative Leadership and Services

\*\*\*This Item was moved to follow Item 6.C. Fiscal and Business Services Report

# G. Approve the Recommendation for the Director of Organizational Improvement and Professional Learning

\*\*\*This Item was moved to follow Item 6.C. Fiscal and Business Services Report

# H. Approve Top 5 Priorities from Arizona School Boards Association (ASBA) for the 2018 Legislative Committee Political Agenda

Ms. Frank motioned that the Governing Board approve Top 5 Priorities, and consider two additional priorties, from the Arizona School Boards Association 2018 Political Agenda. Mrs. Ordway seconded the motion. The motion carried (5-0).

The Top 5 Priorites are: 1) Provide additional state funding for nationally competitive salaries to attract, recruit and retain talented teachers; 2) Strengthen the School Finance formula to equitably and adequately fund public schools; 3) Uphold, preserve, and strengthen local control to reinforce the connection between the community and its elected governing board members; 4) Advocate to renew, expand and improve Proposition 301; and 5) Fully restore 9th grade CTE/JTED eligibility and funding so students have the opportunity to explore career fields and/or certification completion.

### I. Adopt the Fiscal Year 2016-17 Expenditure Budget Revision #1

Ms. Frank motioned that the Governing Board accept the Administration's recommendation to adopt the Fiscal Year 2016-17 Expenditure Budget Revision #1. Mrs. O'Brien seconded the motion. The motion carried (5-0).

#### 10. PREVIEW

There were no Preview Items.

#### 11. PUBLIC COMMENTS

\*\*\*Public Comment also occurred at Action Item 9.D. approve the Negotiated Solution Team Salary Recommendation for Fiscal Year 2017-18.

Dr. Sandra McCown and Larry McCown expressed concerns about the curriculum and homework policy.

### 12. FUTURE MEETINGS AND DATES TO REMEMBER

May 19, 2017 - Sandra Day O'Connor High School Graduation - 2:00 p.m.

Deer Valley High School Graduation - 4:30 p.m.

May 22, 2017 - Boulder Creek High School Graduation - 2:00 p.m.

Mountain Ridge High School Graduation – 4:30 p.m.

Barry Goldwater High School Graduation – 7:00 p.m.

May 23, 2017 - 8th Grade Promotions

May 24, 2017 - Last Day Students - Early Release

May 29, 2017 - Memorial Day - Offices Closed

#### 13. ADJOURNMENT

Mrs. Ordway motioned to adjourn the meeting at 10:09 p.m. Ms. Frank seconded the motion. The motion carried (5-0).