



All Things E.Q.

The Discovery of You

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ALL THINGS E.Q., LLC

WHAT IS ALL THINGS E.Q.

All Things E.Q. is a social emotional program that transforms school culture and prepares students to “show up” positively to achieve academic success in school. Our digital platform implements effortlessly because the simple layered lessons let teachers participate rather than plan. Evidence shows, All Things E.Q. increases student engagement, achievement, and campus-wide well-being, and decreases student discipline referrals to the office.

WHAT WE BELIEVE TO BE TRUE

TEACHERS come to school today wanting to connect with their students and make a positive impact. While teachers are prepared to help students academically, students are not equipped with the habits necessary to be successful in school. Students need tools to develop successful habits.

SCHOOLS provide endless programs and resources to support their students. Unfortunately, little is gained, because students are only passive recipients. Schools need students who have an internal willingness to be active participants in order to benefit from all the school provides.

PARENTS expect schools to prepare their students for the world. Schools expect parents to prepare their children for school. Schools and parents need to partner to support the essential social emotional skills required of today’s youth.

CHILDREN come to school today using more technology than any other generation before. While technology creates connections, the relationships are often artificial and lack loyalty, which causes stress, anxiety, disengagement and low self-esteem in our children. Children need meaningful relationships.

WORKPLACE provides an opportunity for employees to contribute the specific skills they acquired in school. While companies pay for this opportunity, employees expect instant gratification and require social emotional training at work. Employees need to enter the workplace as problem-solvers who are already confident, helpful and hard-working.

WHY ALL THINGS E.Q. IS NEEDED IN SCHOOLS

PROBLEM

Many Character Education and Positive Behavior Programs are developed in isolation, without school collaboration. These programs are simply not sustainable, because they are costly, require lengthy professional development, create too much work for the teachers, and ultimately train, drain and ditch the schools who invested in their programs.

SOLUTION

All Things E.Q. collaborates with schools, forming a genuine partnership with teachers, students, parents and staff. This model creates a sustainable social emotional learning program. Our digital platform generates buy-in from the students themselves, thereby moving students from passive recipients to active participants in their academic career. All Things E.Q. implements effortlessly because the simple layered lessons let teachers participate rather than plan. The campus-wide positive impact of All Things E.Q. yields measurable results.

PROOF

After the first year of implementation, a 2016 Gallup Poll showed a ten-point increase in each of the three categories: student engagement, campus-wide well-being, and hope, over the prior school year.

All participating schools dramatically decreased student discipline referrals, not only in number (of students sent to the principal's office) but also in severity (degree of inappropriate behavior).

Informal survey results showed a 95% approval rating from parents and students, and a 100% approval rating from teachers for All Things E.Q.

There are many programs available to schools, however, few programs connect emotional skills to learning. All Things E.Q. supports academics and is aligned with the mission and purpose of schools.

WHAT PEOPLE ARE SAYING

PRINCIPAL

All Things E.Q. has been an incredible school-wide solution. Our culture is positive and productive and everyone is able to connect and communicate as emotionally intelligent individuals. Not only do we better serve our students, but we better serve ourselves when we use positive self-talk and have a higher E.Q.

The best part about All Things E.Q. is that it is a living, digital program. Danna really listens and adjusts the insights so they serve our exact community. Her willingness to improve the program, hear our feedback and make adjustments as we implemented it our first year brought us an even better program for the following year. I was already happy with the original program and excited to implement it, so I was blown away by how much Danna improved the program and matched it specifically to our needs the following year.

Becoming an All Things E.Q. school was a great decision for us and I have even recommended Danna to be a keynote speaker for a meeting in our district. All Things E.Q. serves more than the students, it serves the entire organization!
Jennifer Minor, M.Ed., Principal Legend Springs Elementary

TEACHER

Thank you so much for making All Things E.Q. so easy and ready to implement for our staff and the community we serve! The techniques of your program are highly effective and will make our students better human beings. I am looking forward to our school becoming more of a T.E.A.M. as we work together to provide a positive atmosphere and a welcoming environment for students to learn. You bring such a refreshing touch to education.

Nancy Holly, Reading Specialist

PRINCIPAL

I am so impressed with what All Things E.Q. has done for New River Elementary. Not only do our 6th graders enjoy being E.Q. Ambassadors, but our office referrals have decreased dramatically this year. Which I think is due to the systemic nature of All Things E.Q. and how easy it is to implement in our school, without placing a burden on our staff. The daily messages inspire students and they work! I highly recommend All Things E.Q.

Dr. Tennille, Principal of New River Elementary

STUDENT

Let me start off by saying I used to HATE doing the dishes. My motto was, "Doing the Dishes is boring and a waste of my time." Then, I changed my motto to "Doing the dishes is necessary and helpful to my mom, since she goes to nursing school." Why have a negative motto about something you have to do every day? We all deserve an enjoyable life, don't we?

Emma, Fifth Grade Student

PARENT

All Things E.Q. has made a big difference in my parenting style. I really like the All Things E.Q. platform and the emails are so fun to get! My child was diagnosed with ADD/ADHD and we have been struggling with homework and school in general all year. The things you talk about in the All Things E.Q. emails have helped tremendously.

Thanks for all you do,

Melissa, Sonoran Sky Elementary Parent

HOW ALL THINGS E.Q. SUPPORTS CLASSROOM TEACHERS

- **Teachers participate, they don't plan. If we gave teachers more to do, we wouldn't be helping.**
 - Therefore, we developed a digital platform that implements effortlessly without any teacher preparation – you won't even have to make a single copy.
- **Teacher time is not spent in lengthy professional development.**
 - Because our digital platform automatically delivers ongoing key insights, videos and daily morning announcements without teacher planning – we don't train, drain and ditch.
- **Teachers spend more time teaching, rather than managing their classroom or parent community.**
 - Student discipline referrals decreased dramatically in all participating schools, not only in number, but also in severity.
 - All Things E.Q. creates a shared vocabulary between school and home by automatically emailing parents updates about the topic of the week – we communicate for you.

GETTING STARTED IS SIMPLE

1. A brief phone call or meeting is set up to learn more about All Things E.Q.
2. A campus meeting is scheduled to introduce All Things E.Q. to the school's leadership team.
3. A staff meeting is scheduled to provide access to the digital platform and launch All Things E.Q.

Now, All Things E.Q. *The Discovery of You* Begins:

- Daily Morning Announcements, Bi-Weekly Staff Email, Weekly Parent Email, Weekly Lessons
- Weekly Videos For: Upper Grades, Middle Grades, Lower Grade

Campus Start-Up Costs average \$3,725.00. Prices vary depending on school size. Average yearly licensing agreements range from \$2,000 to \$3,000. Once enrollment numbers are confirmed an exact quote can be provided.

OUR VISION

To transform culture by continuously guiding the school community to “show up” positively for themselves and others, increasing student engagement, achievement, and campus-wide well-being through our digital platform.

OUR MISSION

To show up positively for ourselves and others because our day depends on us.

ABOUT US



Danna Evans is the founder and CEO of AVA School Solutions, a software company that assists schools with state mandates. In 2015, at the request of three schools, AVA School Solutions created All Things E.Q. Brainstorming with over 40 teachers, from three different schools, All Things E.Q. listened to how to best support teachers.

“Every idea, addition, add on and offering had to be held up to our most important tenant: Does this support our teachers, or does this give them more to do? If we gave our teachers more to do, we wouldn't be helping.”

For making a difference with school aged kids, All Things E.Q. was nominated for the Unity Award from MASK Magazine. AVA School Solutions was one of three companies to win the 1776 Challenge Cup in Arizona and was selected by AOL's founder Steve Case to present at the Rise of the Rest.

“Enabling students to bring their best to the world around them is what we hope to do with All Things E.Q. and watching them become incredible future leaders is why we do it!”

