



2023-2024 Budget Committee Recommendation

In order to continue the excellence of the Deer Valley Unified School District, the Budget Committee recommends the following priorities for FY24:

- ▶ Fund competitive salary and benefit package for the retention of all existing employees.
- ▶ Continued focus on School Safety to include physical campus security as well as staffing to have the appropriate personnel to effectuate a safe environment for our students and staff
- ▶ Ensure recruitment practices are targeted to fill vacancies, to include a competitive salary and benefit package for new hires
- ▶ Develop strategies to address the concerns of the student to staff ratio by reconvening the Student Teacher Ratio Support Team (STaRS), with a report from this Team by no later than December 15, 2023
- ▶ Focus on providing academic supports for students in addition to classroom instruction (tutoring, academic intervention, remediation, more instructional time).